

## **Introduction:**

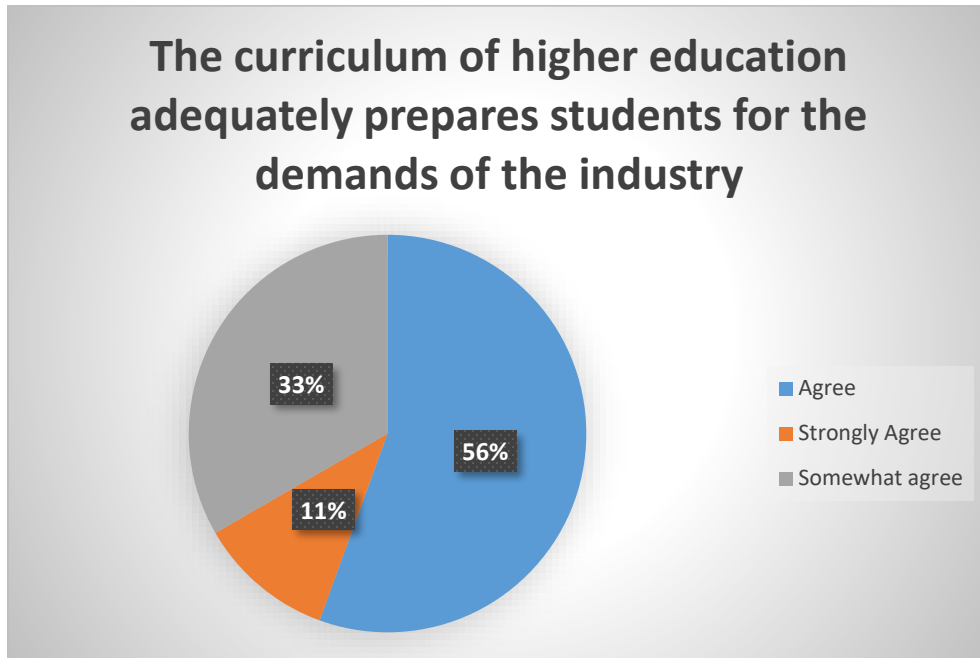
A well-developed syllabus acts as a guide for students learning. One of the key component in the process of syllabus designing is the incorporation of feedback from the employer, one of the important stakeholder in the educational system. Employers provide valuable insights into the skills and knowledge, ensuring that educational programs remain relevant and effective as per the industry standard.

The employer's feedback is important as it ensures alignment of syllabus with industry needs, enhancing employability and helps to provide real-world experience to students.

This report summarizes the results of employer's feedback on syllabus to reduce the gap between industry and academics.

## **Question: 1**

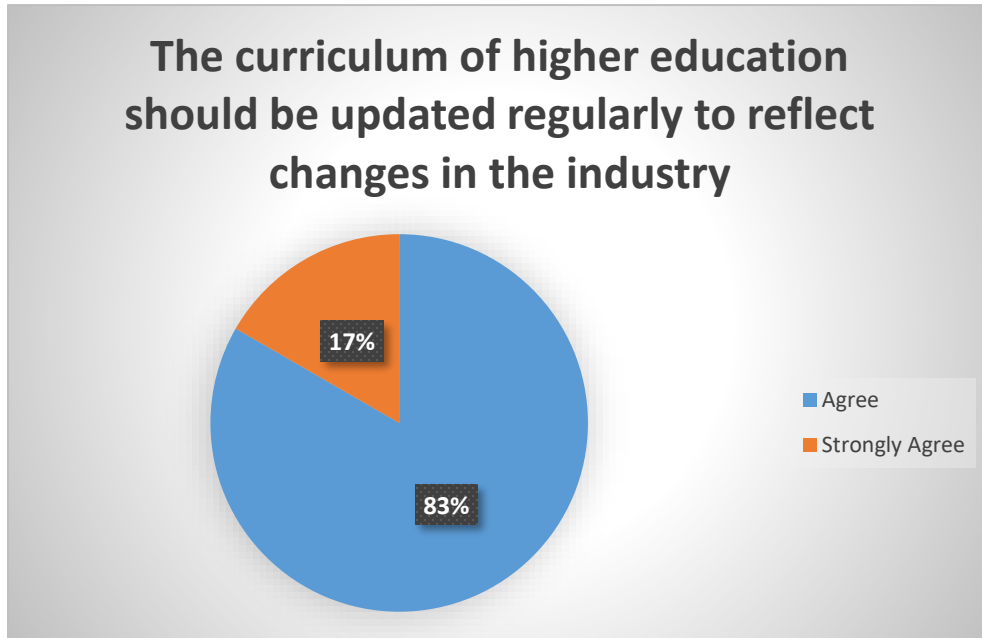
The curriculum of higher education adequately prepares students for the demands of the industry



Out of the total responses 56% and 11% of employers agree and strongly believes that the curriculum of higher education adequately prepares students for the demands of the industry. Whereas, 33% of employers somewhat agree that the curriculum of higher education adequately prepares students for the demands of the industry.

**Question: 2**

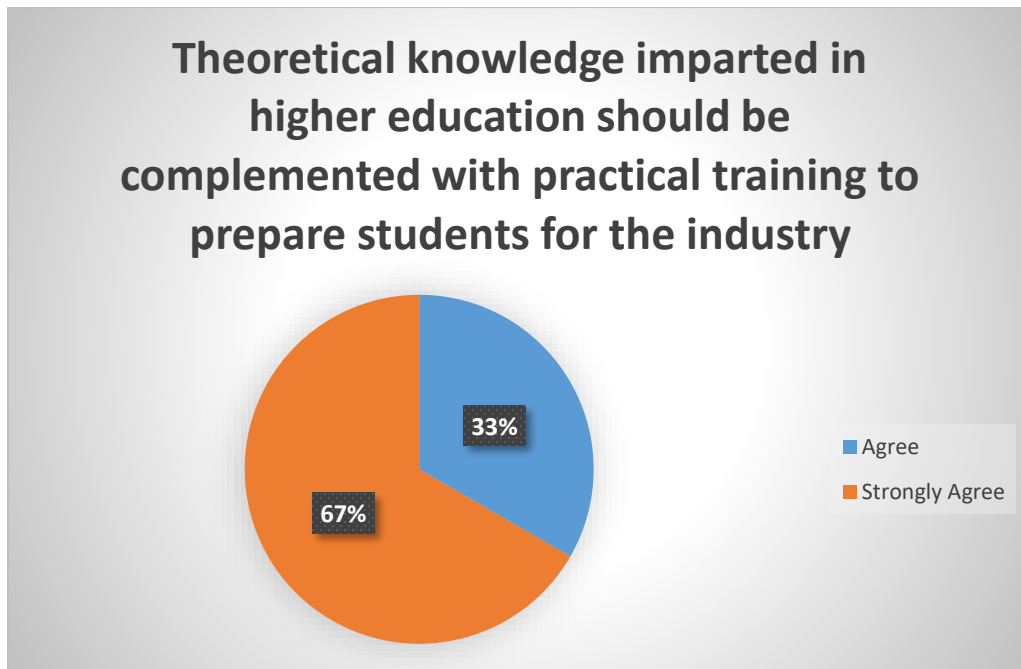
The curriculum of higher education should be updated regularly to reflect changes in the industry



Out of the total responses 67% of employers strongly believe that the curriculum of higher education should be updated regularly to reflect changes in the industry while 33% of employer agree that the curriculum of higher education should be updated regularly to reflect changes in the industry.

**Question: 3**

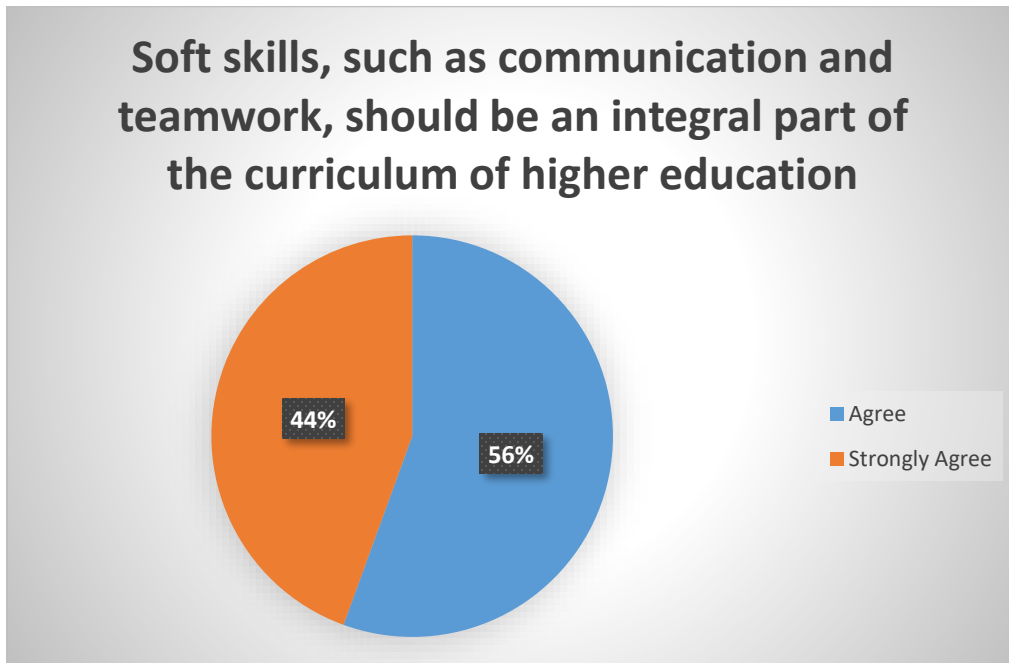
Theoretical knowledge imparted in higher education should be complemented with practical training to prepare students for the industry



Out of the total response 67% of employers strongly agree that Theoretical knowledge imparted in higher education should be complemented with practical training to prepare students for the industry, while 33% employer agrees that Theoretical knowledge imparted in higher education should be complemented with practical training to prepare students for the industry.

**Question: 4**

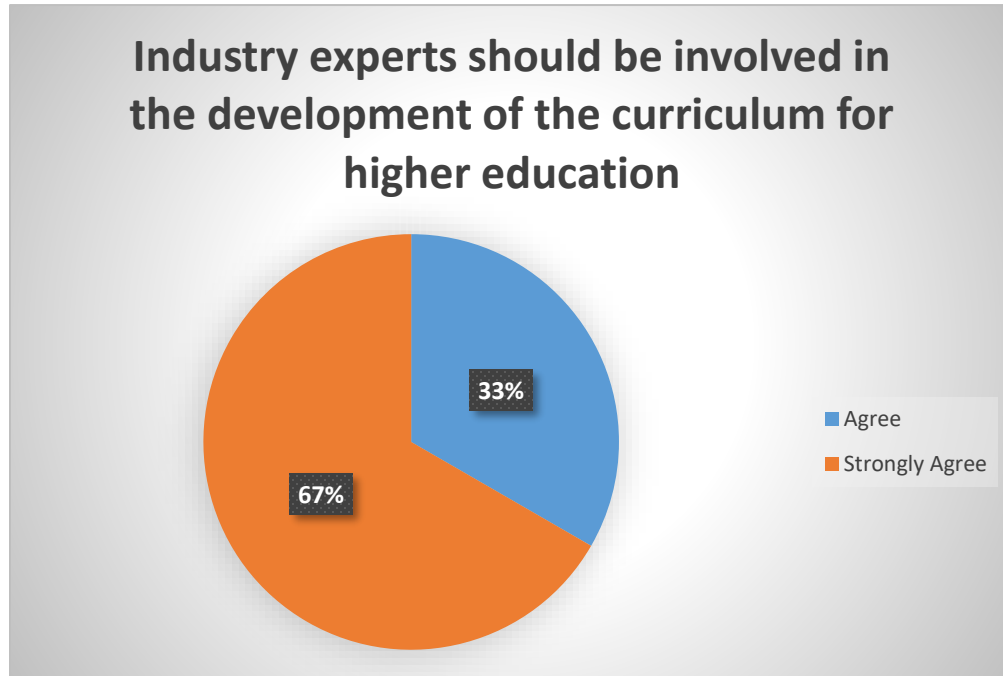
Soft skills, such as communication and teamwork, should be an integral part of the curriculum of higher education



Out of the total response 56% employers believe that Soft skills, such as communication and teamwork, should be an integral part of the curriculum of higher education, whereas 44% of employers strongly agree that Soft skills, such as communication and teamwork, should be an integral part of the curriculum of higher education.

**Question: 5**

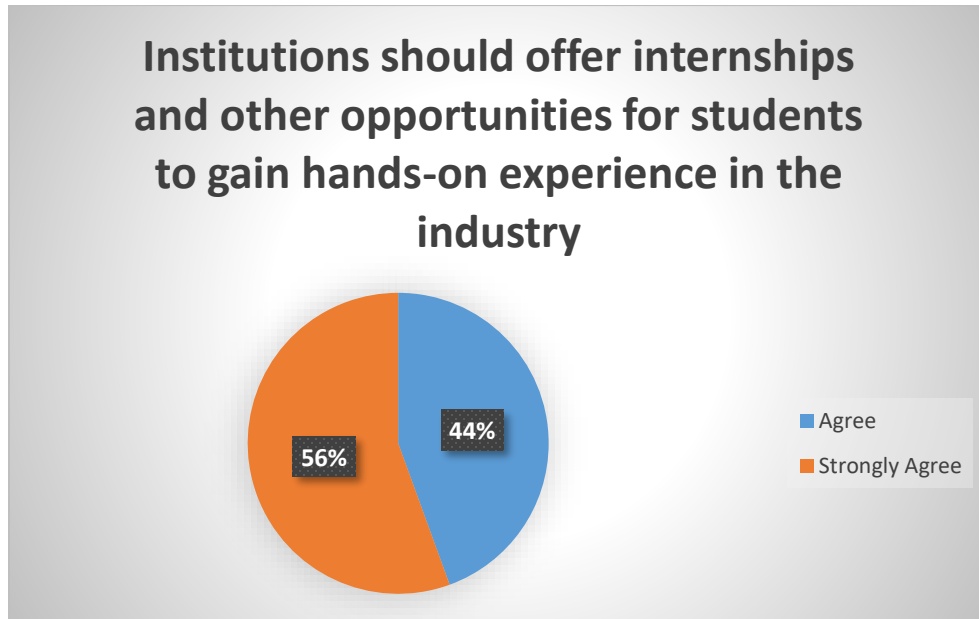
Industry experts should be involved in the development of the curriculum for higher education



Out of the overall response 67% of employers strongly agree that Industry experts should be involved in the development of the curriculum for higher education, while 33% of employers agrees that Industry experts should be involved in the development of the curriculum for higher education.

**Question: 6**

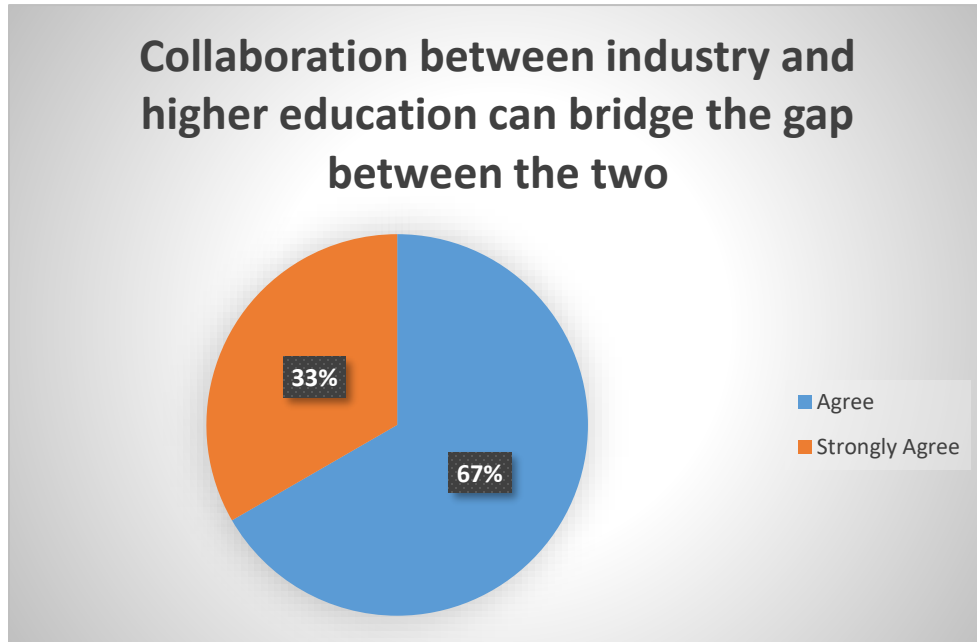
Institutions should offer internships and other opportunities for students to gain hands-on experience in the industry



Out of the total response 56% of employers strongly agree that Institutions should offer internships and other opportunities for students to gain hands-on experience in the industry, where as 44% employers agrees that Institutions should offer internships and other opportunities for students to gain hands-on experience in the industry.

**Question: 7**

Collaboration between industry and higher education can bridge the gap between the two

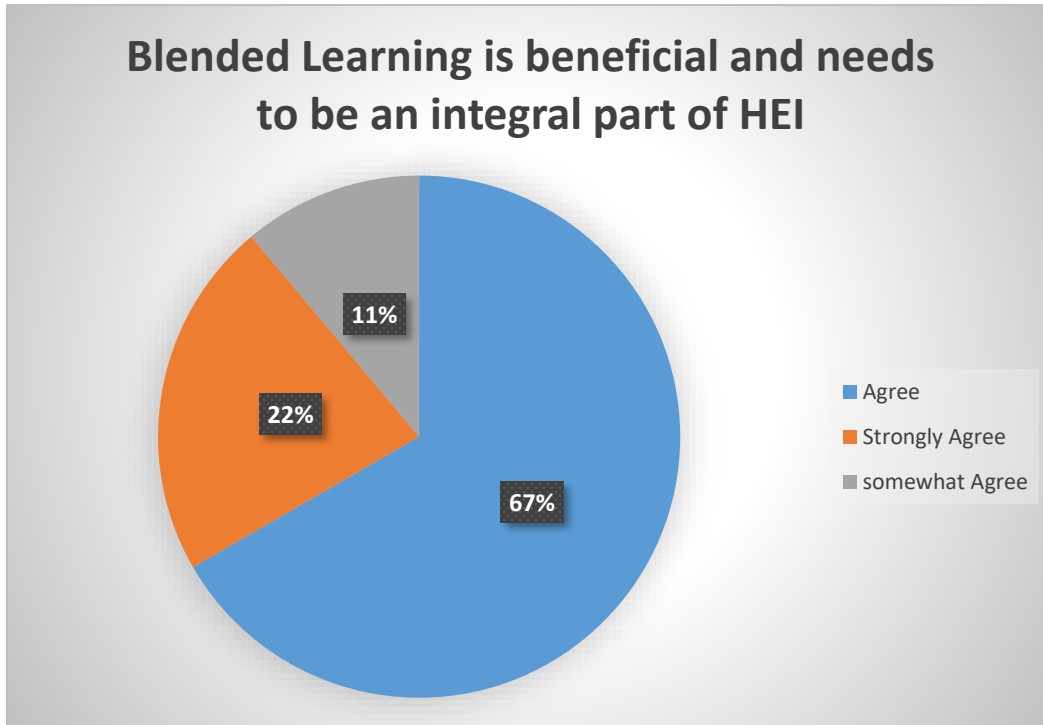


Out of the overall response 67% of employers agree that Collaboration between industry and higher education can bridge the gap between the two, while 33% of employers strongly agree that Collaboration between industry and higher education can bridge the gap between the two.



**Question: 8**

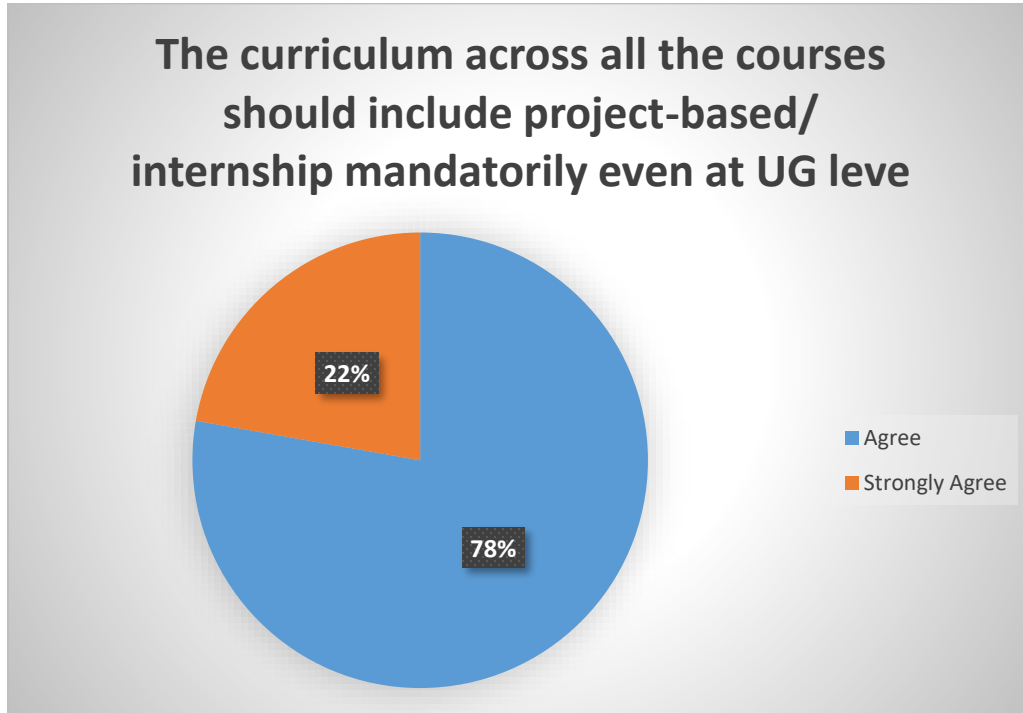
Blended Learning is beneficial and needs to be an integral part of HEI



Out of the total response 67% of employers agree that blended learning is beneficial and needs to be an integral part of HEI, while 22% and 11% of Employers respectively strongly agree and somewhat agree that blended learning is beneficial and needs to be an integral part of HEI.

**Question: 9**

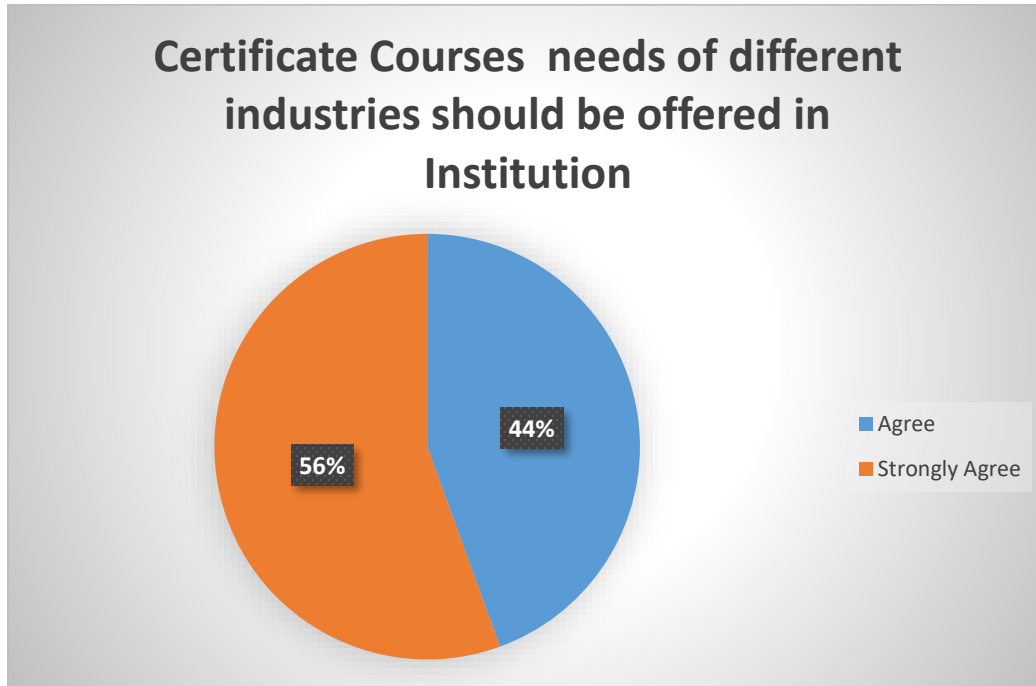
The curriculum across all the courses should include project-based/ internship mandatorily even at UG level



Out of the overall response 78% of employers strongly agree that the curriculum across all the courses should include project-based/ internship mandatorily even at UG level, while 22% of employers agree that the curriculum across all the courses should include project-based/ internship mandatorily even at UG level.

**Question: 10**

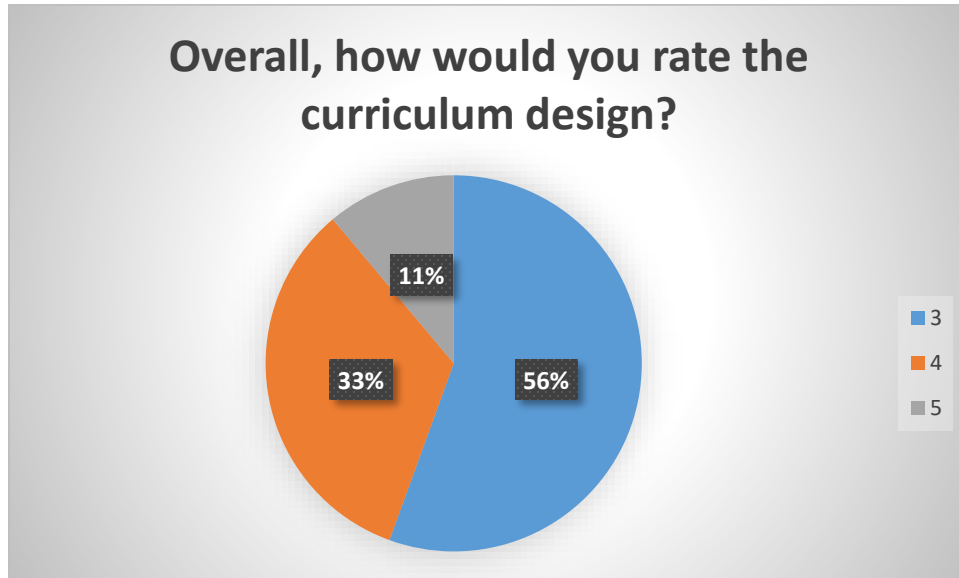
Certificate Courses needs of different industries should be offered in Institution



Out of the total response 56% of employers strongly agree that Certificate Courses needs of different industries should be offered in Institution, while 44% of agree that Certificate Courses needs of different industries should be offered in Institution.

**Question: 11**

Overall, how would you rate the curriculum design?



Above pie chart explains the overall curriculum rating out of 5. Out of the overall response 56% of employers gave 3 rating to curriculum design. Whereas, 33% of employers gave 4 rating to curriculum design and 11% of employers gave 5 rating to curriculum design.

## Sample Employers Feedback Analysis

Responses cannot be edited

### Feedback Form on Curriculum from Employer (2022 - 23)

We would like to gather feedback on the Curriculum for various Programs available at University of Mumbai with respect to your employees. We request you to spare few minutes approx 10-15min to complete this feedback form. Your responses will be kept confidential and curriculum enrichment. Your feedback is valuable to us.

In case you have any queries you may connect with us through  
email: [ssr.sdsm@gmail.com](mailto:ssr.sdsm@gmail.com)/ [maresh\\_m\\_deshmukh@yahoo.com](mailto:maresh_m_deshmukh@yahoo.com)

\* Indicates required question

Email \*

lokeshbhanushali1511@gmail.com

Name of the Employer \*

HDFC BANK LTD

Industry Associated \*

Banking

Place \*

Palghar

Contact No(WhatsApp) \*

9323396164

Faculty of Employees who completed their education from University of Mumbai in your organisation \*

- Humanities
- Commerce & Management
- Science

**Tick Appropriate One \***

	Strongly Agree	Agree	Somewhat Agree	Disagree	Strongly Disagree
The curriculum of higher education adequately prepares students for the demands of the industry	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The curriculum of higher education should be updated regularly to reflect changes in the industry	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Theoretical knowledge imparted in higher education should be complemented with practical training to prepare students for the industry	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Soft skills, such as communication and teamwork, should be an integral part of the curriculum of higher education	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Industry experts should be involved in the development of	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Institutions should offer internships and other opportunities for students to gain hands-on experience in the industry

Collaboration between industry and higher education can bridge the gap between the two

Blended Learning is beneficial and needs to be an integral part of HEI

The curriculum across all the courses should include project-based/ internship mandatorily even at UG level

Certificate Courses needs of different industries should be offered in Institution

Overall, how would you rate the curriculum design? \*

Poor      1      2      3      4      5      Excellent

Would you like to be contacted for acting as resource person for Panel Interviews/ Talk Shows/ Seminars etc \*

Yes

Overall, how would you rate the curriculum design? \*

	1	2	3	4	5	
Poor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	Excellent

Would you like to be contacted for acting as resource person for Panel Interviews/ Talk Shows/ Seminars etc \*

- Yes
- No
- Maybe

Your valuable inputs/ suggestions to help us move towards quality education.

Most of the times it is seen that practical life is totally different from theory. Same needs to be improved to make the students ready to face the real life

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Submitted 5/10/23, 11:22 AM



Responses cannot be edited

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email: [ssr.sdsm@gmail.com](mailto:ssr.sdsm@gmail.com)/ [mahesh\\_m\\_deshmukh@yahoo.com](mailto:mahesh_m_deshmukh@yahoo.com)

\* Indicates required question

Email \*

nirajbr@gmail.com

Name of the Employer \*

The Indian Express Pvt Ltd

Industry Associated \*

Print Media

Place \*

Mumbai

Contact No(WhatsApp) \*

9960497378

Faculty of Employees who completed their education from University of Mumbai in your organisation \*

- Humanities
- Commerce & Management
- Science

**Tick Appropriate One \***

	Strongly Agree	Agree	Somewhat Agree	Disagree	Strongly Disagree
The curriculum of higher education adequately prepares students for the demands of the industry	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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Overall, how would you rate the curriculum design? \*

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Poor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	Excellent

Would you like to be contacted for acting as resource person for Panel Interviews/ Talk Shows/ Seminars etc \*

- Yes
- No
- Maybe

Your valuable inputs/ suggestions to help us move towards quality education.

Quality Education is most important for the brighten students future.

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\* Indicates required question

Email \*

sgadre@agami.co.in

Name of the Employer \*

Agami Realty

Industry Associated \*

Real Estate

Place \*

Boisar

Contact No(WhatsApp) \*

9930754644

Faculty of Employees who completed their education from University of Mumbai in your organisation \*

Humanities

Commerce & Management

Tick Appropriate One \*

	Strongly Agree	Agree	Somewhat Agree	Disagree	Strongly Disagree
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Institutions should offer internships and other opportunities for students to gain hands-on experience in the	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Yes  
 No  
 Maybe

Your valuable inputs/ suggestions to help us move towards quality education.

I would like to emphaize on the need for Digital Learning

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\* Indicates required question

Email \*

shibaprasadkar50@gmail.com

Name of the Employer \*

Swazei Tech PVT.

Industry Associated \*

Software

Place \*

San Diego, California

Contact No(WhatsApp) \*

7008682347



Faculty of Employees who completed their education from University of Mumbai in your organisation \*

- Humanities
- Commerce & Management
- Science

Tick Appropriate One \*

	Strongly Agree	Agree	Somewhat Agree	Disagree	Strongly Disagree
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- Yes
- No
- Maybe

Your valuable inputs/ suggestions to help us move towards quality education.

I strongly agree to have a 50-50 % theory and practical when it comes to IT/CS , and meet up with working professionals . Various Workshops need to be conducted so as to expose students to different technologies . It will help students to select a tech to expertise.

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\* Indicates required question

Email \*

pandeyabhishek9763@gmail.com

Name of the Employer \*

Siemens

Industry Associated \*

Product Based

Place \*

Pune

Contact No(WhatsApp) \*

9767890267

Faculty of Employees who completed their education from University of Mumbai in your organisation \*

- Humanities
- Commerce & Management
- Science

**Tick Appropriate One \***

	Strongly Agree	Agree	Somewhat Agree	Disagree	Strongly Disagree
The curriculum of higher education adequately prepares students for the demands of the industry	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
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Certificate Courses needs of different industries should be offered in Institution	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Overall, how would you rate the curriculum design? *						
Poor	1	2	3	4	5	Excellent
	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	

Would you like to be contacted for acting as resource person for Panel Interviews/ Talk Shows/ Seminars etc \*

Yes

No

Maybe

Your valuable inputs/ suggestions to help us move towards quality education.

Meet the industry standards in day to day Education.....